



Organization: PRICING PROFESSIONALS

Version: 1.1

Status: Final

Owner: Pieter van der Houwen

Effective Date: 11 June 2026

At PRICING PROFESSIONALS, we handle personal data with due care and attention. In this Privacy Notice, we explain which personal data we process, why we process it, and what rights you have regarding your personal data.

1. Who Are We?

This Privacy Statement applies to the following entity:

- PRICING PROFESSIONALS, established in the Netherlands

These entities are part of the same group and work closely together in delivering our services.

PRICING PROFESSIONALS is the data controller responsible for the processing of personal data as described in this Privacy Notice.

Address: Van Heuven Goedhartlaan 121, 1181 KK Amstelveen, The Netherlands

Telephone: +31 (0)85 - 0187604

Email: info@pricingprofessionals.com

Website: www.pricingprofessionals.com

Chamber of Commerce (KvK): 96411465

2. What Personal Data Do We Process?

We process personal data relating to:

- Candidates
- Placed candidates (freelance contractors, temporary staff, or candidates successfully placed in permanent employment with a client)
- Clients and business contacts

This may include contact details, CV and employment information, contractual information, and administrative data.

3. Purposes and Legal Bases for Processing

We process personal data for, among other things:

- Recruitment and selection
- Candidate sourcing and matching



Organization: PRICING PROFESSIONALS

Version: 1.1

Status: Final

Owner: Pieter van der Houwen

Effective Date: 11 June 2026

- Performance of contracts
- Payroll and invoice administration
- Compliance with legal and administrative obligations
- Relationship and account management

Personal data is processed on the basis of:

- Consent
- Performance of a contract
- Compliance with legal obligations
- Legitimate interests

4. Data Retention Periods

We do not retain personal data longer than necessary for the purposes for which it was collected, unless a longer retention period is required by law.

4.1 Candidates (Not Placed or Introduced into Permanent Employment)

We retain personal data of candidates for a maximum period of 12 months after completion of the recruitment or placement process. Thereafter, the data will be deleted or anonymized unless consent has been provided for a longer retention period.

4.2 Placed Candidates (Freelance, Temporary Staffing, and Permanent Recruitment)

Personal data required for contractual, payroll, and financial administration purposes is retained for 7 years in accordance with Dutch tax legislation.

Other personal data will be retained for a maximum of 12 months following completion of the assignment unless consent has been provided for a longer retention period.

5. Systems and Data Storage

We use professional systems for recruitment, financial administration, and payroll processing.

Where applicable, personal data is processed within the European Union. We have entered into data processing agreements with third parties that process personal data on our behalf. Access to personal data is restricted to authorized employees only.



Organization: PRICING PROFESSIONALS

Version: 1.1

Status: Final

Owner: Pieter van der Houwen

Effective Date: 11 June 2026

6. Consent

Where processing is based on consent, such consent will be obtained explicitly and properly recorded.

Consent may be withdrawn at any time. In such cases, we will cease processing the personal data and delete or anonymize it, unless another legal basis for processing applies.

7. Data Minimization and Sharing of Data

We only process personal data that is necessary for the intended purpose.

Personal data is shared only where necessary, for example with:

- Clients in connection with recruitment and placement activities
- Administrative and IT service providers

We do not share more data than necessary and only work with parties with whom appropriate agreements have been made.

8. Data Subject Rights

You have the right to:

- Access your personal data
- Rectify inaccurate personal data
- Request deletion of your personal data
- Object to the processing of your personal data
- Request data portability

We will respond to requests within the statutory period of 30 days.

9. Security

We take appropriate technical and organizational measures to protect personal data against loss, misuse, unauthorized access, disclosure, alteration, or destruction.



Organization: PRICING PROFESSIONALS

Version: 1.1

Status: Final

Owner: Pieter van der Houwen

Effective Date: 11 June 2026

10. Data Breaches

If a data breach occurs that poses a risk to the rights and freedoms of individuals, we will report the breach to the Dutch Data Protection Authority (Autoriteit Persoonsgegevens) and inform affected individuals where required by law.

11. Changes to This Privacy Statement

We may amend this Privacy Statement from time to time. The most current version will always be available on our website.